The Three Decades Of Opportunity

FIRST DECADE, YOUTH, FROM 20 TO 30.

In the First Decade the Wise Young Man Lays the Foundation of His Business Life-The First Stone He Should Definite Big Job.

By Joseph French Johnson

(Dean School of Commerce, New York University; President Alexander Hamilton Institute; Author, "Business and the Man."

HE three decades of opportunity, the three periods of a man's life in which clusive Success is pursued, caught and held fast, may be compared fitly to the evolution of a house.



In the second decade of his career, between thirty and wise young man lays the foundation of his business life. In the second decade of his career between thirty and forty, he erects the superstructure. Between forty and fifty-and many years longer, if he is a real successhe lives in and uses the edifice of achievement which he has raised stone by stone, timber by timber. What are some of the stones which he should incor-

porate-and which he should reject-in shaping the foundation of his career during the first ten years of it? In my judgment the first and most important acquisttion for the young man who wants to succeed is a victor, a clear, sharp, detailed impresson of what he wants to be, where he wants to go. He must not vaguely desire success. He must have a definite desire for a definite big job, and if he can't "see" his job at once, let him experiment till he finds it.

A young man once came to me and

and knew almost as much about

men have attained their distinction;

whose clothes look as if he slep;

To know your job, to obey orders

o secure the strangle hold on Oppor

life.

"'v in the first decade of business

Hampshire:

important discipline.

West breat nown while it

It is nothing against a young man | vice to begin at the bottom of the between twenty and thirty that he ladder. changes his line of work once or even several times, provided the rea- said, "I want to go into finance." He son for the change is not a silly didn't know a thing about it. He was grouch or grudge but rather an hon- a college graduate, but he did not est endeavor to find the nort of work hesitate to enter the employ of a firm which most appeals to him, in which of brokers at \$5 a week. In eight he can find completest self-expres- months he was carning \$30 a week

But after the young seeker for suc- finance as his employers. At the end cess has made several casts and final- of two years and a half he went to ly caught his hook in the particular London to take charge of the newly branch of business or industry which established branch of a certain great calls out the best in him-then let New York bank. To-day he is makhim cultivate stick-to-it-iveness. He ing between \$50,000 and \$75,000 a must not be diverted from his real year, and he is still in his thirties. environment. For instance, many a man should saturate himself with young man imagines his boss has a knowledge about the business he ingrudge against him. In most in- tends to make his life work. He stances this is sheer imagination, but should familiarize himself with every even if it is not, the thing to do is kind of activity that his business calls to hang on to the job and by sheer for, and the best way for a man to effectency and energy beat down any get this knowledge is to go "through possible prejudice.

Dominate your environment, young its tasks. man, do not be dominated by it. Difficulties, rebuffs, disappointments, hard work, long hours, criticism when you expect praise, team mates who they began as poor boys and oy set a pace too fast for you and who means of their force, their bruins, make you or be your undoing. There their character, worked up to the top. are two lines from Rudyard Kipling's "If" which ought to be chiselled in the mind of every young man-and young woman, too-

"And hold on when there is nothing

Except the Will which says to you a "soft" place. He misses a most

mean sticking in a rut, the viscous instinct with young men, is of imquality of which holds fast and down mense help to them because it is too many men. It is obvious that the the most dynamic of all human qualiworker between twenty and thirty ties. In a sense it is the ideal domust know his own job. But that is seended on earth to battle with renot enough. He ought to study the alities. Men instinctively recognize job of the fellows who work beside its origin and easily surrender to its him, the jobs of the fellows just ahead influence. The man of real enthus of him. I do not mean that he should lasm puts his soul into his work, and play petty office politics and scheme no man without enthusiasm achieves to capture these jobs from their hold- anything more than a mediocre ers. But there are always likely to be career. changes in every business; men are ill The young man who wants to BE and go away, they take service with successful must LOOK successful. a competitor, as the business develops By that I do not mean he should be they are transferred to other fields overdressed, but he certainly should Then the line of other workers must be well dressed. A young man wh be moved along, "higher up" positions is careless about his looks, priding must be filled. And the young man himself on not being a fop or a who has practiced preparedness, who dandy, may seriously lessen his has studied the business intelligently chances of getting on. A youth who and learned how to do work outside his is courteous and well dressed is alspecific duties, is the young man who ways preferred to one who is awkmeets with tavorable consideration ward and uncouth of manner and when promotions are in order.

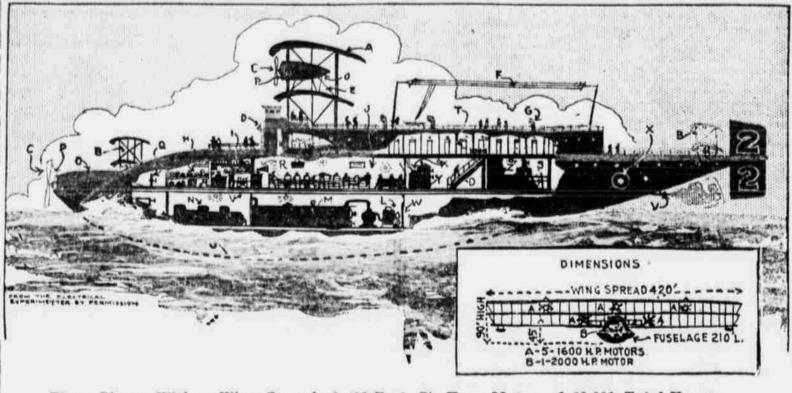
The reason why many young men stand still-and, of course, standing still between twenty and thirty becomes equivalent to retrogression- is because they neglect self-development. They seem quite satisfied with life if they strive for no further mental deonly they have a job which yields what lessure they have to social pleasures, sports and amusements of valious kinds. They like to feel certain that their job is secure. They may salary is not raised, for their family expenses increase as time goes on, but they give no thought to seif-improvement or to plans for bettering their lot. Such men lack ambition. They by the butcher started to oblige, and bear a very close resemblance to ani. the customer watched him as he cut, mals of the field; they have a definite sawed and chopped. number of wants and are fairly you- "Just a moment," finally intertent when those wants are gratified.

I am tempted to say that a good being placed on the scales, "You salary for a young man is a handienp are"pather than a help. He is likely to be- "What's the trouble?" quickly in-1 come too contented, without the spur terjected the butcher, "This is the of a restricted income to prick the kind you wanted, isn't it?" sides of his intent. And it is cer- "Yes," answered the woman, "but tainly true that most of the positions you are giving me too much bone." paying good salaries to men in the "Oh, no, I'm not," returned the early or middle twenties are more or butcher, denying what he thought was less of a "dead-end" character. There a charge of generosity, "You're payis much truth in the homely old ad- ing for it."-Philadelphia Telegraph.

A 10,000 H. P. "Ocean Liner" of the Air Incorporate in the Foundation Is a Definite Desire for a PLANNED FOR THE DAYS, SOON TO COME, WHEN TRANSATLANTIC FLYING WILL BE AN

ACCOMPLISHED FACT, AND PASSENGER SERVICE A REAL POSSIBILITY.

The key to this picture of the giant transatiantic passenger airplane will be found in the accompanying ar ticle.



Three Planes With a Wing Spread of 420 Feet, Six Huge Motors of 10,000 Total Horse-Power, Accommodations for 85 Passengers and a Crew of 15 Incorporated in the Design for This Proposed "Ocean Liner" Planned to Fly From New York to London, a Total Distance of 3,456 Miles Over the Selected Route, in 31 Hours.

Between twenty and thirty a young aeroplane has steadily, and with and fantastic in their conception. eaps and bounds, pushed itself forward as one of the greatest factors of modern life and business. It has steadily refused to be held within the mill" himself and perform all of That is one of the reasons why many of our most successful business

will bring. Close upon the heels of the battle planes and bomb carriers came the mail planes that have been in serwhere they easily maintain their position because they know exactly what vice for months past, then men began to talk of a flight across the to expect from all their employees. and almost in the same The son or nephew of a successful breath plans were forthcoming. But man is not to be congratulated if he not as a mere flight undertaken for the eighteen-hour run. is taken into the business and given in the light of an experiment, they went beyond that and deof to cross the Atlantic in a business

The details of this ship are de- aft stabilizing planes; C. four-bladed times.

confined limits, but has leaped all three planes with a 420-foot wing K. forward water ballast tank; Z, the article which describes the pro- Yearner was dangerously near thirty her own soul. She has never had a coundaries and, passing a new spread. It will be powered with six rear water ballast tank. As the fuel posed trip. Possibly it reads like an when Cuthbert Dullfellow appeared phase of its development daily, has motors of 1,600 horsepower each, save is consumed from Tank M, the water idle fancy, but if one looks back and on the horizon, bringing with him two profoundly despite the fact that she opened up new and undreamed of the central motor, which is of 2,000 from Tank Z is transferred to Tanks remembers the rapid development of glorious possibilities: One. getting scibilities as to what its future horsepower, or, in all, 10,000 horsearranged to accommodate eightyfive people besides a crew of fifteen men, a total of 15,000 pounds, allowing 700 pounds for supplies and fuel

The cut which accompanies this article shows a cross section of the veloped plans for a machine intend- aerial liner, and the key letters cor-

FROM a small beginning in the scribed in the December Electrical propellers; D. stairways; E. braces, The proposed course will be from days when men looked on in Experimenter, and are, to say the strussing and stays; F, aerial for New York City to Newfoundland, half scorn and contempt, the least, gigantic in their proportions wireless apparata; G, ventilating sys- where a landing will be made to take tem; H, baggage compartment; I, on the last needed supplies, then a her huskier sisters by the rising au-There will be a dining room, state kitchenette, with muffler stove straightaway for Ireland, where the tomobile manufacturers and reform fellow is the mere pleased, as it is cooms and other accommodations for heated by exhaust from motors; J. final landing will be made at Queens- candidates for District Attorney who the convenience of the passengers in combined lounging and dining room, town. the hull, which will be supported by also used as main cabin and saloon; K, to preserve a state of longitudinal the air machine he can well believe away from Minneapolis and her great nacelies; P. radiators of motors; Q. Leave Battery Park, N. T. City, 7 A. M. fuel supply lines with stopcocks; R. Arrive at Newfoundland.....5.20 P. M. rraphophone or music box; S, drink-W. partitions of light fibre-wood Arrives at London

colorlo

TABLE.

Leave Newfoundland 5.40 P. M. respond to the following descriptions: Y, master carbureter and ignition Silver Lining. Accommodations limited great book, unhampered by base ma capacity, carrying enough passenGross section of the 10,000 H. P. system to insure synchronized action to \$5 passengers. Baggage—maximum terialistic worries about the butcher, ity." He won't be able to write an to \$5 passengers. Baggage—maximum terialistic worries about the butcher, ity." He won't be able to write a synchronized action to \$5 passengers. Baggage—maximum terialistic worries about the butcher, ity." He won't be able to write a synchronized action of the system to insure synchronized action to \$5 passengers. Baggage—maximum terialistic worries about the butcher, ity." He won't be able to write a synchronized action of the system to insure synchronized action to \$5 passengers. Baggage—maximum terialistic worries about the butcher, ity." He won't be able to write a synchronized action of the system to insure synchronized action to \$5 passengers. Baggage—maximum terialistic worries about the butcher, ity." He won't be able to write a synchronized action of the system to insure synchronized action to \$5 passengers. Baggage—maximum terialistic worries about the butcher, ity." He won't be able to write a synchronized action of the system to insure synchronized action to \$5 passengers. Baggage—maximum terialistic worries about the butcher, ity." to stern: A. main planes; B. fore and mixture of the explosive agent at all Trunks and effects forwarded by fast the novel appeared, creating a little gets to heaven. But what does that steamship service to destination.

TUESDAY, DECEMBER 17, 1918

Husbands and Wives We Know

By Nixola Greeley-Smith No. X.—THE INTELLECTUALS

HEN Clemenceau, the Tiger of France, returned many years ago to his native land after a period of exile in New York, he summed up his impressions of us by saying: "America has no good coffee and no general ideas."

Since that time, the coffee percolator, in its own slow penetration from seaboard to seaboard, has freed us from one, at least, of these aspersions. And surely the fact that M. Clemenceau and others lately found us so ready to die for quite the most general of general ideas, that of a universal democracy, must wash us clean of the other. Yet when M. Clemenceau spoke that memorable phrase, it was quite true. That it is not true to-day is due almost entirely to the genius of one man, Woodrow Wilson, and not at all to the self-conscious and lumbering performances of those arch comedians sometimes referred

to in the New Republic as the American "Intelligenzia." What are our intelligenzia? Who are they? Who elected them? And why? The answer is easy-they elected themselves. Pourquoi pas!

Napoleon at his coronation took the crown from the Pope and placed it his children-not one word about his upon his own head. If you will think ringe, and perhaps 300 closely printed of the names attached to our most pages of his thoughts on capital and ponderous magazine articles, written labor, strikes, collective bargaining apparently in photographic dark and the future industrial millennium. rooms where no fatal ray of light is Persons who had read George Moore's ever permitted to penetrate, you will "Confessions of a Young Man" and be able to identify the self-anointed his later trilogy of masculine experisovereigns of American public opin- ence were not prepared for what they ion. But even then you won't be able could not help feeling to be dispreto reconstruct them from the text, portionate representation of a young and at any rate you don't know their man's interests and thoughts. But,

Meet, then, Mr. and Mrs. Cuth- At that time the greatest American bert Dullfellow; she was a Miss autobiography. "The Education of Yearner. But, of course, you know of Henry Adams," had not appeared, her great work for woman defectives and no one had formulated com-before that rising young sociologist pletely the fact that woman, as a met and married her while lecturing in Minneapolis on "The Constructive life or American thought. They Attitude Toward Capital and Labor' (represented always as "Heavenly fellow really did not think much Twins," parted only by a little fam- about women any how. Cuthbert ly tiff which model tenements and a Dullfellow does not bother with fefew more factory windows must certainly settle). She was the eldest Miss Yearner, you know, and, notwithstanding "Popper's" millions accumulated in the wholesale meat business, was not so much sought as might have been regarded as the logi-The following is an extract from cal aspirants for her hand. Miss the expensively draped silhouette of

power. The buil, containing the pas- equilibrium; L. compressed air pump that such an advertisement might be- work for women defectives; two senger compartments, is built on a and reservoir for use in forcing come a familiar sight, and that not getting to New York and new ism stream-line basis, resembling that of a sulphur bottomed whale, and is oil containers; O motors in armored and reservoir for use in forcing come a familiar sight, and that not getting to New York and the opporin the community kitchen of reform. 3 P. M. free to give up the job on a New York ments, because universally cautious, been rather tenuous and write

And so they were married. "Popper" Yearner came down handsomely. The paper on which his hold always had to-day be permits himself to deprefurore among the critics, for did it matter? not portray truly the life and thoughts of a representative young nan? Covering a period of twenty years in the man's life, it contained

of course, they were wrong,

power, does not exist in American could not know therefore that Dullmale creatures of flesh and blood today since it is so much easier to introduce at rare necessary intervals in figure of our chronic and decidedly anaemic beroine of fiction, Mrs. Duli always easy for her to recognize in these psychological Vogue patterns moment's jealousy, I believe this is constantly telling me so. For, as should wander, would not that be merely an evidence of his bad tasto? The Dullfellows are getting on in

New York. Whenever anyone of always waiting to be warmed over note-of course, I mean of millionswhat else could I mean?-gives a "sociological luncheon," they are sure to be among the guests. Dulifellow endings" and Tarkington's "superficial-

He is learning how to be no intellectual.

The recipe is simple. Be dull. Be mediocre. Be assured. perhaps ten pages altogether about Be sexless. And learn to patronize his courtship, marriage, adjustment publicly every man and woman you to marital conditions and the birth of suspect of being your better.

New York Society Notes

The Above Head May Not Suggest a Solution to the High Cost of Living, but the Paragraphs Below Have a More Pertinent Bearing on That Ever Popular Pastime, as You'll Discover When You Read Them-The War Has Turned the World Upside Down, Which May Explain Why the Underworld Is on Top Now-A New "Who's Who' May Be Published Now in a Black and White Striped Cover-Read On.

BY ARTHUR ("BUGS") BAER

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HARMING feature of metropolitan social life is the epidemic of crime wavelets which are inundating the works. No urban evening is complete unless some member of our leading families is leading a cop by three leaps. Full dress for the winter season consists of a red undershirt and an axe.

LL over the works and suburbs our cotilion A leaders are hiring taxicabs and robbing banks. They have to rob the bank in order to pay the taxi driver.

THE Van Butters entertained at their town house last evening. The guests climbed the porch and were announced by the butler as they softheeled their way into the second-story windows. For complete list of fashionable assemblage consult nearest police blotter.

"HE annual midwinter hop of the Sixth Avenue Sleigh Riders' Association will be held on the Newark mud flats to-morrow evening. There will be more hop than midwinter. Tickets, one berry, including ball and alibis.

THE Tuesday Bullsheviki Club held their December dip just inside the Tombs last evening. The dipping was very good, although the event was marred when the host discovered the guest of honor trying to stretch an octave on the Warden's dollar watch.

ENTRAL OFFICE men accused Jack Zapp of leading the cotillon at the opening of the Jazzbush National Bank last evening. This was a novel affair, invitations being engraved over skulls with lead pipes. The favors consisted of bonbons loaded with T. N. T. and nitro-glycerine. The bank vault was kicked for a goal when a guest carelessly dropped a bonbon near the combination. The guests were driven away from the festive affair in the municipal Hmousine.

HE Van Stupids and the Gazoop-Smiths have renewed their ancient feud, which at one time threatened to wreck the Bertillon system. It seems that Patricia Van Stupid originated the quaint custom of wearing Colonial mittens during informal afternoon assassinations. Patricia attended all of the most prominent society ballyhoos for years and never left a fingerprint for the bulls to work on. Gus Gazoop-Smith, the boob who pulled the famous faux-paus of ordering his Japanese Chauffeur to wait outside the Tombs for thirty days, met Patricia's grandfather working his side of 42d Street and promptly kicked the old man for a row of adobe huts. The old bird hauled off and knocked Gus for a row of Bulgarian garages. Fortunately, Gus is an old college cellmate of Patricia's uncle, and thrives very well on municipal cooking. Both Gus and the old man will take their air flitered through two-inch iron bars for the next sixty evenings.





U. S. Holds Record for Destroyers THE United States Navy leads the its execution-without a parallel, for world in destroyers, built or the same period of time, in the his-

building.

This information Rear Admiral Admiral Griffin.

of the past war year. big things. With about 275 de-"In ships built and building, the United States has now a larger force auxiliary vessels and 52 tugs. The of destroyers than that of any other

"This increase has not been gradual, but has been attained by giant strides within a year. The difficulties encountered in such unprecedented progress have no parallel in warship construction anywhere at any time." When the last 150 destroyers were

ordered, a 28-knot speed was contemplated, but before contracts were let was decided the speed should be 35 knots. This meant doubling the number of boilers and increasing the amount of forgings. Makers of the latter were far from keen to handle the work, but the tasks were undertaken, even though an unprecedented SCOUT MASTER GLEN LUKENS amount of work already was under

Actual expenditures of the bureau for the fiscal year 1917 were estimated at \$49,538,093, whereas the fiscal year 1918 expenditures were \$283,742,-767. This represented more than three-quarters of a million dollars ex-

penditure per day. "Since the United States became a belligerent, the magnitude of the engineering work of the navy, both mechanical and electrical, has been not only in its actual amount but in the rapid development of facilities for

tory of the world's navies," says

Griffin gave the country to-day in his A birdseye view of the bureau's annual report, recording achievements activities may be obtained from the fact that the payy is operating 570 M 's of the report is technical, but regular navy vessels, 93 coast guard, its substance is a story of success in lighthouse and kindred ships, 937 converted merchant craft, and 247 vesstroyers building, Admiral Griffin nes seis for army and navy transportathis to say of the destroyer standing: tion. There are under construction at navy yards 376 combatant and

navy has about 210 radio stations, Admiral Griffin reveals that 8 antisubmarine devices were developed during the war, and that radio, telegraph and telephone apparatus for communication with airplanes have been remarkably developed.

Touching on oil land development, the report makes this significant

comment on the California reserve: "Development of the naval reserve land has progressed so rapidly in the past few years that unless legislation is passed shortly the entire reserve must be commandeered."

SOME SENTENCE, THIS.

his scouts out for a hike and all being equipped with cats and blankets, they sought a shady nook along the Minnesota River in Renville County and after a few quiet hours spent exchanging ghost stories the braves proceeded to lay them down to peaceful slumbers, but between mesquitoes and speaky neises, with

